

# AROMA MANAGEMENT SERVICES (PTY) LTD

## Privacy Policy

### THE PROTECTION OF PERSONAL INFORMATION ACT

#### PRIVACY NOTICE

This Notice explains how we obtain, use and disclose your personal information, in accordance with the requirements of the Protection of Personal Information Act ("POPIA").

We are committed to protecting your privacy and to ensure that your personal information is collected and used properly, lawfully and transparently.

#### **About the Company**

The Company is engaged in the provision of Management Services to an extended group of companies, as well as the liquor retail trade.

#### **The information we collect**

We collect and process your personal information mainly to contact you for the purposes of understanding your requirements, fulfilling and obligations we may have to you, and delivering services accordingly, and for the purposes of employment of staff. For these purposes we will collect all necessary personal information, and contact details including, but not limited to, your name and organisation.

We collect information directly from you where you provide us with your personal details. Where possible, we will inform you what information you are required to provide to us and what information is optional.

#### **How we use your information**

We will use your personal information only for the purposes for which it was collected and agreed with you. In addition, where necessary your information may be retained for legal or research purposes.

For example:

- To gather contact information;
- To enable us to provide the services for which we are engaged;
- To make payments to our suppliers and other service providers;
- To enable us to employ and manage staff, and make payment of salaries and other benefits;
- To confirm and verify your identity or to verify that you are authorised for security purposes;
- For the detection and prevention of fraud, crime, money laundering or other malpractice;
- To conduct market or customer satisfaction research or for statistical analysis;
- For audit and record keeping purposes;
- In connection with legal proceedings.

#### **Disclosure of information**

We may disclose your personal information to our service providers who are involved in the delivery of products or services to you. They are obliged by law to ensure that they comply with the privacy requirements as required by the Protection of Personal Information Act.

We may also disclose your information:

- Where we have a duty or a right to disclose in terms of law or industry codes;
- Where we believe it is necessary to protect our rights or your rights.

### **Information Security**

We are legally obliged to provide adequate protection for the personal information we hold and to stop unauthorized access and use of personal information. We will, on an on-going basis, continue to review our security controls and related processes to ensure that your personal information remains secure.

Our security policies and procedures cover:

- Physical security;
- Computer and network security;
- Access to personal information;
- Secure communications;
- Security in contracting out activities or functions;
- Retention and disposal of information;
- Acceptable usage of personal information;
- Governance and regulatory issues;
- Monitoring access and usage of private information;
- Investigating and reacting to security incidents.

Anyone to whom we pass your personal information is obliged to treat your information with the same level of protection as we are obliged to.

### **Your Rights: Access to information**

You have the right to request a copy of the personal information we hold about you. To do this, simply email us at [info@aroma.co.za](mailto:info@aroma.co.za) and specify what information you require. We will need a copy of your ID document to confirm your identity before providing details of your personal information.

Please note that any such access request may be subject to a payment of a legally allowable fee.

### **Correction of your information**

You have the right to ask us to update, correct or delete your personal information. We will require a copy of your ID document to confirm your identity before making changes to personal information we may hold about you. We would appreciate it if you would keep your personal information accurate.

### **Definition of personal information**

According to the Act “**personal information**” means information relating to an identifiable, living, natural person, and where it is applicable, an identifiable, existing juristic person. Further to the POPI Act, COR Concepts also includes the following items as personal information:

- All addresses including residential, postal and email addresses.
- Change of name – for which we require copies of the marriage certificate or official change of name document issued by the state department.

### **How to contact us**

If you have any queries about this notice; you need further information about our privacy practices; wish to withdraw consent; exercise preferences or access or correct your personal information, please contact us at [info@aroma.co.za](mailto:info@aroma.co.za).